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GRAND TALENTS GROUP HOLDINGS LIMITED
廣駿集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code : 8516)

**CHANGE OF CHIEF EXECUTIVE OFFICER AND
RESIGNATION OF EXECUTIVE DIRECTOR**

**CHANGE OF CHIEF EXECUTIVE OFFICER AND RESIGNATION OF
EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of Grand Talents Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Ms. Shao Jingying (“**Ms. Shao**”) has been appointed as the chief executive officer of the Company (the “**Chief Executive Officer**”) with effect from 13 September 2025. Mr. Ip Chu Shing (“**Mr. Ip**”) has resigned as the Company’s executive director and chief executive director with effect from 13 September 2025 due to the arrangement of his personal affairs. Mr. Ip will remain as a director of the Company’s subsidiaries.

Mr. Ip has confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation that needs to be disclosed to or brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Ms. Shao Jingying (Ms. Shao)

Ms. Shao, aged 32, was appointed as the chief executive of the Company with effect from 13 September 2025. Ms. Shao has ten years of experience in corporate and financial management, strategic and human resource planning. She served as the chief executive officer in two Chinese companies for a total of four years. She obtained a bachelor’s degree in accounting from *Changchun Guanghua University (“**長春大學光華學院**”) in 2015.

Ms. Shao has not held other directorships in the last three years in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Pursuant to the service agreement entered into between the Company and Ms. Shao, she is entitled to receive remuneration package of HK\$840,000 per annum plus a discretionary bonus as may be determined by the Board with reference to his performance. The foregoing emolument of Ms. Shao is recommended by the Company's Remuneration Committee and approved by the Board with reference to her qualifications, experience and responsibilities with the Company.

As at the date of this announcement, Ms. Shao (i) does not hold any other positions with any members of the Group; (ii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (iii) does not have any relationships with any Directors, senior management or substantial shareholders or controlling shareholders; and (iv) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Shao has confirmed that there is no information that is required to be disclosed in accordance with Rule 17.50(2)(h) to (v) of the GEM Listing Rules, nor any other matters that need to be brought to the attention of the shareholders of the Company in relation to the appointment of Ms. Shao as the Chief Executive Officer.

The Board would like to extend its warm welcome to Ms. Shao joining the Board.

By order of the Board
Grand Talents Group Holdings Limited
CHU Jinzhe
Co-Chairman and Executive Director

Hong Kong, 15 September 2025

As at the date of this announcement, the executive Directors are Mr. CHU Jinzhe, Mr. HA Chak Hung, and Ms. JIAO Yue; the non-executive Directors are Mr. HUA Yansong and Mr. CHEN Jianjun, and the independent non-executive Directors are Mr. LI Lizengm, Ms. LIU Yuchao and Mr. SO Ting Kong.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the website of The Stock Exchange of Hong Kong Limited at www.hkexnews.hk on the "Latest Listed Company Information" page for at least 7 days from the date of its posting and will be published on the Company's website at www.grandtalentsgroup.com.hk.

* *The English name is for identification purpose only. If there is any inconsistency, the Chinese name shall prevail.*